



horizont 3000

Left to right: Cardoso Malango Jemuze (agro-forestry technician at Azada Verde), Stael de Fátima Mendes Henriques (agricultural technician at the Provincial Directorate of Agriculture and Fisheries of Sofala), and Mareen Zeitelhofer (horizont3000 advisor for climate-resilient agriculture at ESMABAMA and Azada Verde) at a horizont3000 Community of Practice exchange in Mangunde (Mozambique)

Annual Report

2023

dear reader!



*Erwin Eder, Managing Director and
Andrea Kadensky, Chairwoman of the Board*

together instead of against each other

We are living in a time of strong contrasts and tensions in society. According to the latest peace report by Peace Research Institute Frankfurt, violent conflicts have intensified globally in 2023. Many of our partner countries are also affected. Combating poverty is not the only purpose of development cooperation, but also to promote positive relationship and peace between people, social groups and countries.

Technical assistance is of particular relevance in this context. Direct cooperation between people from different countries and cultures eliminates stereotypes and promotes mutual understanding. The foreignness and neutrality of international advisors also makes it easier to overcome prejudices on either side and to focus on finding and implementing joint solutions. Overcoming antagonisms and conflicts, such as those over land and resources, is often also a direct objective of the deployment of advisors.

Technical assistance also contributes significantly to promoting positive relations between civil society in Austria, Africa and Latin America. This is achieved on the one hand through networking, which is becoming increasingly important in tackling regional and global challenges, and on the other hand by the communications work advisors provide. In order to make the

work of our deployed staff and project partners and its positive effects on societies accessible to a broader and younger audience, we have launched a new social media strategy. A new logo arranging the “h” of horizont3000 in a circle, creating the appearance of a flower, aims to boost our public image. The symbol stands for the power of togetherness, through which we can change the world for the better.

Expanding personnel cooperation as a contribution to peace work

The peace report mentioned above urgently recommends taking more specific measures to break cycles of violence and to address the causes of conflicts. Expanding Austria’s international cooperation through the provision of international expertise offers great potential for this. In Germany, the International Civil Peace Service has established itself as a very effective and widely appreciated instrument. In Austria, too, many proponents are committed to the establishment of an Austrian Civil Peace Service as a specific instrument for conflict prevention, and initial talks have already been held. In response, horizont3000 has created the conditions to significantly contribute to an efficient implementation platform for a Civil Peace Service programme in Austria.

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about us

horizont3000 is an Austrian non-governmental organisation working in sustainable development cooperation. Based in Vienna, with offices in the four focus areas East Africa, Central America, Senegal and Mozambique, we are backed by eleven Austrian Catholic grassroots organisations.

We support partner organisations and locally-led initiatives through co-financing based on grant schemes, medium to long-term advisory services and knowledge management to facilitate learning and sharing processes.

Our projects and programmes are embedded in two main sectors, *Human Rights & Civil Society* and *Sustainable Livelihoods*, with a focus on *Gender Equality*, *Climate Action* and *Policy Dialogue*.

We work with communities who have been marginalised in claiming their rights and leading self-determined lives, foremost with smallholder farmers, disadvantaged women, children and youth, women's and human rights groups as well as indigenous people.

funded by



imprint

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overview



Our technical assistance programme (in short: advisory) offers civil society organisations in African and Latin American countries international professionals with the aim of sustainably building capacity through advice, training, networking and active cooperation.

First, the organisation describes its needs. Then, a job profile is drawn up together and horizont3000 advertises the position in Austria/Europe (usually an EU work permit is required, only in special cases we can contract professionals from outside the EU).

After a thorough review of the applications, a rigorous selection process and extensive preparation, the professional work placement for one or more organisations according to defined objectives (usually over two years) begins.

Our regional and country offices support and monitor the organisations and the advisors to ensure their success.

figures



Since 1961 more than 2,200 professionals have contributed to strengthening the capacities of partner organisations in more than 70 countries.

In 1983 the Federal Act on the Use of Deployment of Personnel in Development Cooperation, on which our technical assistance is based, came into force in Austria.

The advisory programme is funded by the Austrian Development Cooperation and co-financed by the eleven member organisations of horizont3000 and other Austrian NGO partners, who use our advisory programme as a service.

benefits



The deployment of international professionals marks the beginning of a collaboration between people with different cultures, backgrounds, experiences and skills.

Its form has changed over the past 60 years, but has remained true to its character: It is defined as a tool for understanding, sharing, learning from and with each other and as a method for finding sustainable solutions to acute challenges.

What are the benefits of the advisory programme to organisations?

- 1 **EASY ACCESS:** Organisations without funding or outside of attractive labour markets receive access to experienced professionals with university degrees.
- 2 **COST-EFFICIENT:** Almost all costs are covered by our programme. As the advisors do not receive a market salary, costs are low compared to commercial consulting.
- 3 **SUSTAINABLE:** Through advice, training and networking, advisors aim to strengthen capacities in the long term. This ensures that exter-

nal expertise stays within the organisation.

- 4 **APPROACH SYNERGY:** The combination of local and external perspectives, methods and ways of working results in new dynamics and approaches to sustainable solutions.
- 5 **NETWORK EXPANSION:** The internationality of advisors enables establishing a broader network that opens up new scopes for action. The entire network of organisations benefits from these innovations through horizont3000's knowledge management programme.
- 6 **EXTERNAL PERSPECTIVE:** To a certain extent, advisors act as neutral arbiters within the organisations, contributing different perspectives on how to address critical issues.
- 7 **RESOURCE POOL:** Advisors contribute to raising awareness within European societies of the challenges facing African and Latin American countries. Returned advisors are an important personnel pool.

LEMUSICA (Mozambique)

Achia Camal on the benefits of Advisory

What are the advantages of advisory over co-financing?

The differences are huge. Having a person to train you is more valuable than just money. The knowledge and skills we gain stay with us for a long time and we can use many things over and over again.

Why does your organisation not hire a local expert instead of an international advisor?

On the one hand international professionals add value because they bring a variety of new experiences and methods to us. On the other hand the advisors gain experience through our working methods.

Are there any unexpected positive effects of the work of the advisors?

Speaking of the experience and contribution that especially Astrid Bliem has brought to us – not only is she very good at managing and sharing knowledge, but she also opens the minds of our staff and supports them in every way. Her particular merit is that she has involved all the staff in her training courses,

so that today even the guards know the work of the organisation well and no-one feels excluded. We have all benefited.

What is the impact of the advisors on partnership, overcoming racism and decolonisation?

The impact of the spirit of international partnership on the work, of overcoming colonisation, is excellent and commendable. The advisors from horizont3000 always come with this principle of overcoming racism and don't have this part of colonisation. In our daily work with Astrid, who we see as part of our team, many colleagues have realised that we have much more in common than what separates us.

Achia, thank you for sharing your experience with us.



Achia Camal
Managing Director

UWONET (Uganda)

Sarah Jesca Agwang on the benefits of Advisory

What are the advantages of advisory over co-financing?

By working closely with internal teams, international advisors like Markus Lejsek transfer valuable skills and knowledge, which has long-term benefits. The International Consultants also come with additional skills not necessarily part of the Terms of Reference. Markus, for example, an advisor for resource mobilisation has also been instrumental in ICT and communications.

Why does your organisation not contract a local expert instead of an international advisor?

As a learning organisation, international advisors may bring a global perspective and familiarity with best practices from different regions and sectors. This can provide fresh insights and innovative approaches that may not be as readily available from local experts. In addition, international advisors may have experience working in various countries and contexts, which can enrich their understanding and provide valuable strategies that have been successful in different environments. This

diversity of experience can be crucial for tackling complex challenges such as difficulty in resource mobilisation. That all might be beyond the reach of local experts.

Are there any unexpected positive impacts of the advisor's work?

They may bring a global network of contacts. This can lead to unexpected partnerships, collaborations, and opportunities for the organisation to engage with international platforms, conferences, and forums. This arrangement of support may lead to innovative approaches and solutions that the organisation might not have considered, fostering a more dynamic and forward-thinking environment.

Sarah, thank you for giving us your insights.



Sarah Jesca Agwang
Head of Programmes

overview



In Austria horizont3000 is acting as a sending organisation for international professionals. We offer advisory when partner organisations want to build capacity in their teams. They communicate their needs and we work on finding a good fit for them.

The assignment, which is much more than just advisory, usually lasts for 2 years. 30 % of the costs are covered by our member organisations, 70 % by the Austrian Development Cooperation. A total of € 3.9 million.

Other Austrian NGOs can use the service in cooperation with horizont3000.

63 advisors
(33 female advisors = 52 %)
in 15 countries

81 partner organisations
optimised their internal structures and
processes

60 partner organisations
strengthened their project cycle
management and monitoring, evaluation,
accountability and learning processes.

44 partner organisations
improved their resource mobilisation

15 new networks
have been created and increased
the reach of interventions



selected figures

example



UGANDA & KENYA

ADVISORY FOR RENEWABLE ENERGIES



The advisory was run in cooperation with Jugend Eine Welt. The Dioceses of Gulu (Uganda) and Lodwar (Kenya) had a huge interest in switching to renewable energy for their health and educational institutions.

Together with Jugend Eine Welt we searched for an expert in this field and found engineer Magdalena Frank from Austria.

The aim was to support two dioceses in developing strategies for the use and maintenance of renewable energy systems and to promote and support the training of solar technicians.

About the partner organisations: The Archdiocese of Gulu implements projects with a focus on humanitarian aid, social justice and securing livelihoods in the Acholi region. The Diocese of Lodwar acts as a service provider in Turkana County in several areas.

Photo: Magdalena Frank and Edmond Buigut, Diocese of Lodwar

MOZAMBIQUE

example

ADVISORY FOR
COMMUNITY WORK

LevasFlor was looking for someone to support the team in consolidating the agroforestry model using participatory methods, with a particular focus on strengthening the role of women.

We contracted biologist Laís Nara from Brazil, specialised in sustainable forest and nature management.

The aim is to strengthen project development, promote sustainable agriculture using gender-inclusive methods and assist in developing new project and business ideas.

Our partner organisation LevasFlor was founded in 2005 as a socially and environmentally conscious company that aims to turn the tide on deforestation by creating a viable market for certified, sustainably sourced timber.

Photo: Jeremias Campira from LevasFlor with Laís Nara

ETHIOPIA

example

ADVISORY FOR WASH
AND WASTE MANAGEMENT

The hospital Bushulo Health Center (BHC) and its partner Caritas Vorarlberg were looking for an expert in WASH, construction work and waste management.

We recruited the Austrian civil engineer and water manager Agnes Diermaier.

The aim of the project is to provide technical advice on the implementation of water and waste management strategies and to set up a maintenance team.

Our partner organisation Bushulo Health Centre (BHC) is a non-for-profit health facility that provides primary health care to the people of the surrounding communities. It is jointly managed by the Development Coordination Office of the Diocese Hawassa.

Photo: Agnes Diermaier with the project team and supporters



APPCO (Uganda):
Beate Farukuoye, Vivian M. Wangari



AFIRD (Uganda): F. Wasswa, V. Nyakato, R. Moureaux, J. Kizza



Archdiocese of Gulu (Uganda):
John B. Odama, Johannes Frauscher



ADES (El Salvador):
Dietmar Ruoff



ASOL | IXOQIB' MIRIAM (Guatemala):
Susanne Kummer, Sebastiana Par



JOSSOAL (Mozambique): Sergio Pereira, Paulo Jambaia, Sébastien Cayol



Caritas Tororo (Uganda): Jimex Bumba, Philipp Leonhartsberger



Childline (Kenya):
Beverly Komen, Roxanna Leibelt



CPT (Brazil):
Thomas Bauer



Diocese of Lodwar (Kenya): Alex Lokwe, John Jegede, Taban Joshua



Diocese of Lodwar (Kenya): Grace Atabo, Gillian Woltron, Leah Akai



Diocese of Lodwar (Kenya):
Thomas Ekai, Günter Woltron



FNSM (Ecuador):
Hans Tatzl



Fundatia Don Bosco (Moldova): Don Andrea Ballan, Martin Kunze



Future For Kids (Rwanda): Lydia Marek, Jean Bosco Turikumwenayo



GROOTS (Kenya): Christin Haida-Greenbank, Amanda Kinya



ISBI (Kenya):
Christine Angleitner, Maryanne Akoth



Jesuitas (Brazil):
Giulia Szabó



LevasFlor (Mozambique): T. De Jongh, J. J. L. Doçe, J. F. Mussui



Multiple organisations (Venezuela):
Wolfgang Wedan



ADVISORS and their COUNTERPARTS in our partner organisations



Optima Fide (Moldova): Marin Strechie, Irene Rohringer, Ion Copceac



Florian Schöpferle (Kenya):
Rosemary Lekonte, Florian Schöpferle



PALM Corps (Uganda):
Henry Acadribo, Roman Gnägi



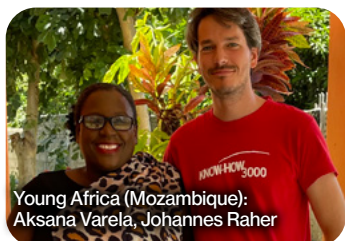
APRODEIN (Nicaragua): A. Martinez, E. Betanco, J. Mandlberger, J. Matamoras



RDC (Kenya):
Sabine Strauß



St. Joseph | Caritas Gulu (Uganda):
F. Onyango, M. Frank, I. Mutala



Young Africa (Mozambique):
Aksana Varela, Johannes Raher



YARD (Uganda): F. Ddunga, M. Wangala, L. Kampi, L. Frömmel



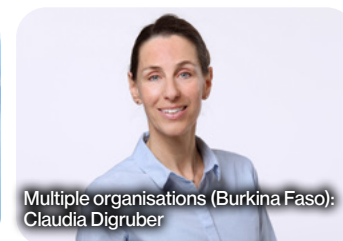
MSDP (Kenya): Amelie Desgroppes-Muthundu, Grace Njeri



Multiple organisations (Mozambique):
Maren Zeitelhofer



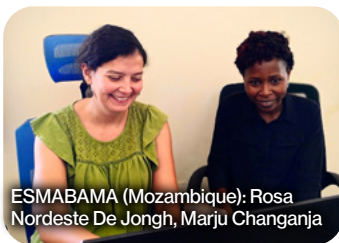
Multiple organisations (Guatemala):
Renate Sová



Multiple organisations (Burkina Faso):
Claudia Digruber



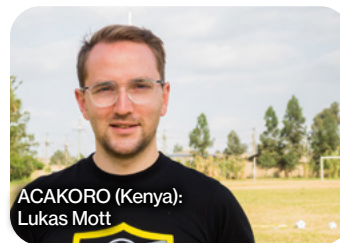
ADES (Brazil): Leib Carteado, Samant-ha Gadel, Eric Gamaliel, Martin Mayr



ESMABAMA (Mozambique): Rosa Nordeste De Jongh, Marju Changanja



HAART (Kenya): Christine Macharia, Regine Gaber



ACAORO (Kenya): Lukas Mott



Caritas MADDO (Uganda): Annika Reimann



Caritas MADDO (Uganda): Georg Zenk, Caroline Byeganje



Diocese De Tarma (Peru): Juan Goicochea, Adelheid Beneder



EPN (Kenya): Rebekka Oelze, Hezron Kiptalam, Umazi Fanjo, Ed Mbuthia



ECC-SDCOHw (Ethiopia): Agnes Diermaier, Aynalem Gashawbeza



ECC-SDCOHw (Ethiopia): Dominik Reiterer



FEPP (Ecuador): Luis Hinojosa, Martin Schachner



FOR (Colombia): E. Mosquera, M. Söllinger, A. Ocampo, Y. Arizab



Kubatsirana (Mozambique): Luis Vildoza-Vargas



Kubatsirana (Mozambique): Benito Quembo, Peter Tantius



LeMuSiCa (Mozambique): Astrid Bliem, Achia Camal



FUNDATIERRA (Guatemala): W. Krenmayr, K. Coronado, R. Tánchez



LevasFlor (Mozambique): Jeremias Campira, Laís Nara



MPC (Kenya): Reinhard Krall

IN 2023, WE HAD 63 ADVISORS IN ACTION

19 of these were in cooperation with other Austrian organisations: Jugend Eine Welt, ACAKORO, Future4Kids, ICEP, IFOR Austria, Franziskanerinnen Amstetten, Jesuits Worldwide, Caritas Vorarlberg, Archdiocese of Vienna, BSIN Feldkirch, plan:g



SAT (Tanzania): Akley Mbaye, Ulrike Jahn



Caritas Gulu (Uganda): Richard Oneka, Heike Nesner



UWONET (Uganda): Sarah Jesca Agwang, Markus Lejsek



Future For Kids (Rwanda): Jean Bosco Turikumwenayo, Helga Keinprecht



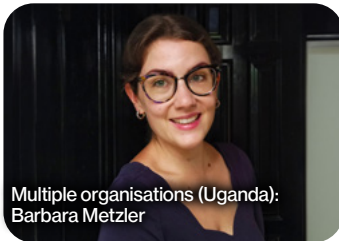
WNHL (Uganda): Godwin Omirambe, Anne Terheggen, Godwin Okaba



HAART (Kenya): Njeri Ragoi, Dragica Gacic



Multiple organisations (Uganda): Clemens Griesauer



Multiple organisations (Uganda): Barbara Metzler



Multiple organisations (Nicaragua): René Carrasco



Multiple organisations (Guatemala): Triangular by COLECTIVO NOJ



Multiple organisations (Nicaragua): Gabriel R. Rocha



MSDP (Kenya): Tabitha Amayi, Lisa Nixdorf

overview



In Africa and Latin America civil society organisations and church institutions are indispensable service providers.

They compensate for weak state systems by providing programmes on education, health, agriculture, human rights, climate protection and much more. They typically focus on marginalised groups and hardly receive any public funding for this. horizont3000 supports the

initiative of those NGOs and diocesan institutions with funding and provides comprehensive support in professional project management to ensure that funds are used for the intended purposes.

After a detailed partner assessment, horizont3000 advises on the planning of measures such as strategy development, financial reform, the development of training programmes or campaigns.

horizont3000 actively supports the networking of partners and coordinates knowledge management activities on topics such as climate protection and gender equality.

116 co-financing projects in 13 countries

38 Gender Analyses and Baseline Studies

Total Persons reached 2023 through our programme *Gender Equality 4 Sustainable Development*:

159,222 directly reached
(83,458 women | 75,745 men)

1,638,947 indirectly reached
(833,778 women | 805,169 men)



selected figures

example



SENEGAL

BUSINESS DEVELOPMENT & CLIMATE ACTION



Due to its geographical location, the Fimela region is severely affected by climate change. Women, most of whom are illiterate, are particularly vulnerable and struggle to engage in economically viable activities.

The objective is to strengthen the socio-economic and environmental resilience of rural households, especially rice, cereal and vegetable producers, women's groups, and small entrepreneurs.

19,200 people are directly involved (9,984 women), and around 63,000 people are reached indirectly.

Our partner organisation CAREM was founded by a women's group for mangrove reforestation. Its core themes are environmental protection, vegetable cultivation, and small-scale entrepreneurship.

Photo: Saly Faye (right) with Aminata Basse at a workshop in Guessine

EL SALVADOR

example

WOMEN ENTREPRENEURS
& GENDER EQUALITY

In Sacacoyo, agricultural challenges include loss of soil fertility and pollution of rivers. A lack of government initiatives exacerbates environmental degradation. At the social level, violence against women persists.

The project aims to empower women, strengthen their role as heads of households and mitigate environmental degradation through community-led efforts and coordination with local stakeholders.

Directly involved are 804 people (412 women), indirectly reached are about 10,900 people from the surrounding areas.

Our partner organisation, the Solidarity Circle Foundation (FCS), has a skilled technical team with experience in sustainable farming practices and an efficient administration.

Photo: Graffiti on a wall

EAST AFRICA

example

POLICY
DIALOGUE

Policy dialogue is a powerful tool to effect social change, particularly for those most marginalised in society. Thus, we foster advocacy skills, policy dialogue, and media engagement to advance good governance and rights-based legislation.

In East Africa, capacity development for policy dialogue has been sustainably embedded to enable different CSOs to continuously influence policy processes with marginalised communities.

Directly involved are 17,022 people (9,539 women and 7,483 men), while approximately 60,881 people (about 51 % women) are indirectly reached.

Our partner organisations are GROOTS Kenya, a grassroots, women-led and community-based national movement, and DESECE (Development Education Services for Community Empowerment).

Photo: At a Policy Dialogue sharing event in Kenya

overview



Our partner organisations have a wealth of experience. Through knowledge management practices, we want to bring this experience to the forefront and make it available to everyone.

Since 2010, we have been running a knowledge management programme called knowhow3000, co-funded by the Austrian Development Cooperation and our eleven member organisations.

knowhow3000 enables our partner organisations to systematically develop and test learning and sharing activities.

The current knowledge management programme, Learning & Sharing 4 Gender Equality, started in 2023 and will run until the end of 2026.

We offer several tools to our partner organisations.
In 2023, they were used 70 times.

In detail:

- 23** Experience Capitalisations
- 16** Specific Trainings
- 8** Borrow-An-Advisor
- 6** Learning Visits
- 5** Communities of Practice
- 5** Storytelling Events
- 3** Sharing Events
- 3** Consultancies
- 1** Knowlympics



selected figures

example



KNOWLYMPICS

GLOBAL KNOWLEDGE SHARING GAMES



Learning and sharing is at the heart of our knowledge management programme, and the Experience Capitalisation Process is its foundation. To stimulate the process, we have created the competition KNOWLYMPICS.

Participating partner organisations share their experiences and foster a learning process. Using our questionnaires to systematically document experiences, they trigger a process of reflection and answer questions about what worked, what didn't, and, most importantly, why. The Knowledge Sharing Games 2023 focused on gender equality and women's rights.

This year, many of the submissions focused on a recurring theme: creating networks and local groups to strengthen women's self-organisation and resilience.

Photo: Elfriede Paller presents the winner

SPECIFIC TRAINING

example



GENDER EQUALITY & CLIMATE CHANGE



Climate change doesn't affect women and men in the same way. They fulfill different social roles and have unequal access to resources and decision-making power. As a result, women's capacity to adapt is often weaker than men's, and women's experiences and needs are often not considered in response. Partner organisations need to take this into account.

To equip the partner organisations with the necessary knowledge and tools to face this task, our Regional Office East Africa organised a three-day training on the link between gender equality and climate change.

The successful event, which took place in Dar es Salaam in September 2023, brought together 33 participants representing 17 different partner organisations from Kenya, South Sudan, Tanzania and Uganda.

Photo: Juliana Ng'webesa during the closing session

LEARNING VISIT

example



EXCHANGE WITH A COMMUNITY OF PRACTICE



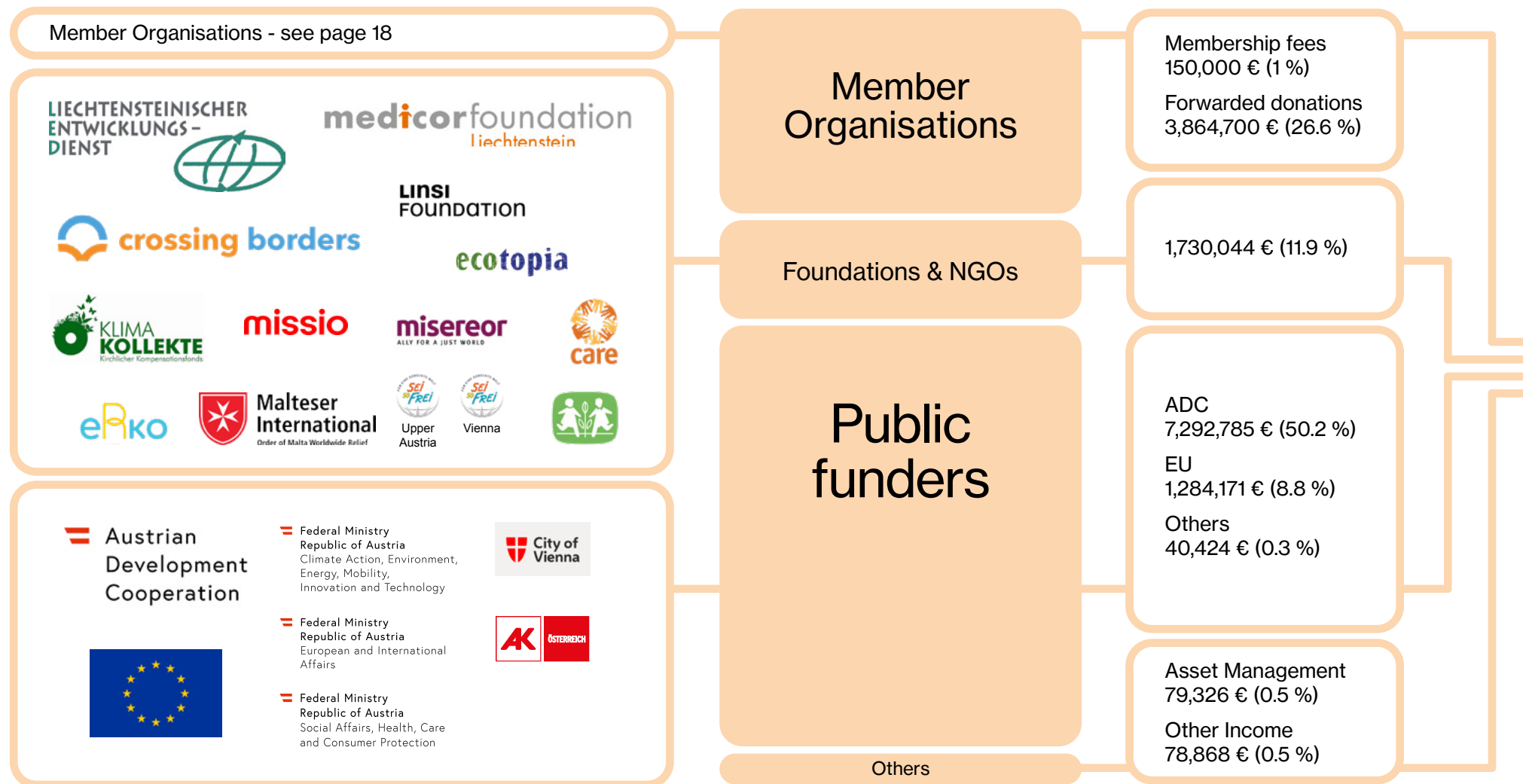
As a follow-up of a Community of Practice on agro-forestry systems, the Country Office Mozambique organised a learning visit to share relevant experiences and gain new knowledge. It took place in the Gorongosa National Park, where a coffee project is recognised as a particularly successful agro-forestry example in Mozambique.

It was characterised by lively discussions and exchange of experiences. A critical analysis of the coffee project led to several lessons learned. It also created strong synergies between the participants, which will form the basis for future cooperation and activities of the Community of Practice.

The learning visit took place over three days in September 2023. It was attended by 22 members of the Community of Practice from 11 different partner organisations.

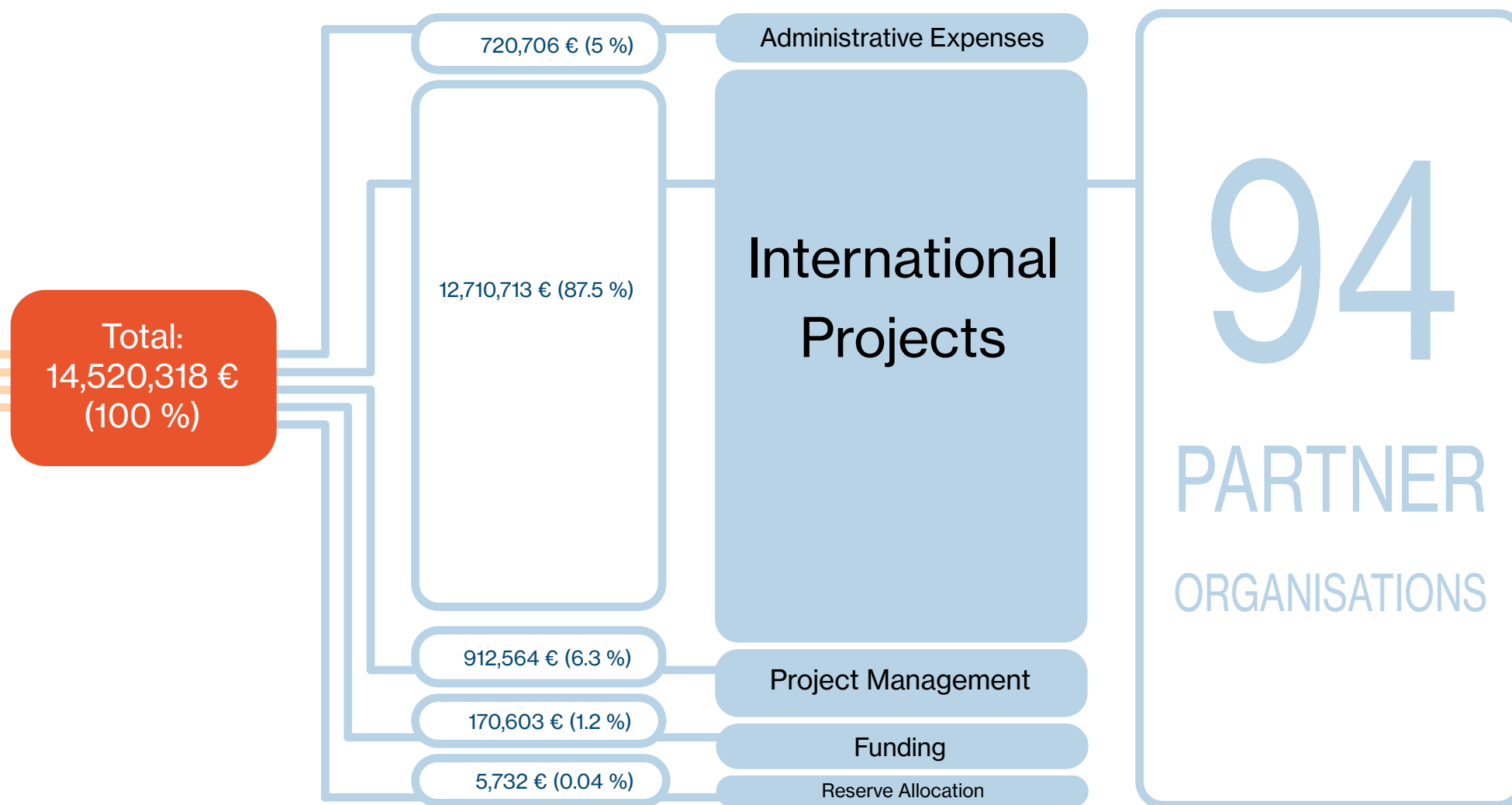
Photo: Participants observing the dry processing of coffee beans

origin of funds



→ The support of the funding partners creates a powerful leverage and increases the impact of the member organisations' funds by a factor of 3.

use of funds



→ A full online financial report is available on our website www.horizont3000.org

WHERE WE WORK

We work with **94** partner organisations, most of them in our four geographical focus regions of



EAST AFRICA (UGA, KEN, TZA, SSD)



Regional Office: Kampala (UGA)

Staff: **20**

Advisors: **32**

Financing projects: **55**

Project funds: **5 Mio. €** (~ 39 %)

Partner Organisations:

1. ACAKORO Football Academy (KEN)
2. Actions for Development Programs Mbozi (TZA)
3. AFARD | Agency for Accelerated Regional Development (UGA)
4. AFIRD | Agency for Integrated Rural Development (UGA)
5. APPCO | African Partners for Child Poverty (UGA)
6. Archdiocese of Gulu (UGA)
7. HAART | Awareness Against Human Trafficking (KEN)
8. Caritas Masaka (UGA)
9. Caritas Gulu (UGA)
10. Caritas Kiyinda Mityana Diocese (UGA)
11. Caritas Tororo Archdiocese (UGA)
12. Diocese of Kayunga (TZA)
13. Childline Kenya (KEN)
14. DESECE | Development Education Services for Community Empowerment (KEN)
15. Diocese of Lodwar (KEN)
16. Diocese of Rumbek (SSD)
17. EPN | Ecumenical Pharmaceutical Network (KEN)
18. EA | Environmental Alert (UGA)
19. FIDE | Friends In Development (TZA)
20. FOWODE | Forum for Women in Democracy (UGA)
21. GROOTS (KEN)
22. ISBI – Institute for Small Business Initiatives (Kenia)
23. Land Rights Research and Resources Institute (TZA)
24. MHOLA | Mamas Hope Org. for Legal Assistance (TZA)
25. Missenyi District Council (KEN)
26. MPC | Mukuru Promotion Centre (KEN)
27. MSDP | Mukuru Slums Development Projects (KEN)
28. OWSL | One World Sustainable Livelihood (TZA)
29. PACIDA | Past. Comm. Initiative and Dev. Assistance (UGA)
30. PARAN – Past. Alliance for Resilience and Adaptation in Northern Rangelands (KEN)
31. PALM Corps (UGA)
32. RDC | Rescue Dada Centre (KEN)
33. Rulenge Ngara Diocese (TZA)
34. St. Joseph Vocational Training Centre Kamuli (UGA)
35. SAT – Sustainable Agriculture Tanzania (TZA)
36. UWONET – Uganda Women's Network (UGA)
37. West Nile Holdings Ltd (UGA)
38. WODSTA | Women Develop. For Science & Tech. Ass. (TZA)
39. Women Empowerment – Action (UGA)
40. YARD – Youth Association for Rural Development (UGA)

MOZAMBIQUE



Country Office: Beira

Staff: **3**

Advisors: **9**

Financing projects: **3**

Project funds: **0.5 Mio. €** (~ 4 %)

Partner Organisations:

1. AMOR – Associação Moçambicana de Reciclagem
2. JOSSOAL – Associação de Jovens da Soalpo
3. ESMABAMA
4. Kubatsirana
5. LeMuSiCa – Levante-se Mulher e Siga o seu Caminho
6. LevasFlor
7. YA – Young Africa Mozambique

SENEGAL



Country Office: Dakar

Staff: **4**

Advisory projects: **-**

Financing projects: **10**

Project funds: **1.1 Mio. €** (~ 9 %)

Partner Organisations:

1. ALPHADEV
2. APROVAG | Association des producteurs de la vallée du fleuve Gambie
3. Caritas Kaolack
4. CAREM | Coordination des actions pour la restauration des écosystèmes mangroves
5. Enda Santé
6. OFAD | Organisation de Formation et d'Appui au Développement
7. SYMBIOSE

CENTRAL AMERICA

(NIC, GTM, SLV)



Regional Office: Managua (NIC)
 Staff: **14**
 Advisors: **8**
 Financing projects: **35**
 Project funds: **2.7 Mio. €** (~ 21 %)

Partner Organisations:

1. ACISAM | Asociación de Capacitación e Investigación para la Salud Mental (SLV)
2. ADES | Asociación de Desarrollo Social Santa Marta (SLV)
3. AMOIXQUIC | Asociación De Mujeres De Occidente Ixquic (GTM)
4. APRODEIN (NIC)
5. Asociación COLECTIVO NO'J (GTM)
6. Asociación IXOQIB' MIRIAM (GTM)
7. Asociación Proyecto Mujer MARY BARREDA (NIC)
8. ASOL | Asociación Solidaridad para la Educación y Cultura (GTM)
9. BICU | Bluefields Indian and Caribbean University (NIC)
10. CECIM | Centro de Educación y Capacitación Integral Hna. Maura Clarke (NIC)
11. CCDA | Comité Campesino del Altiplano (GTM)
12. CMDL | Asociación Colectiva de Mujeres para el Desarrollo Local (SLV)
13. FCS | Fundación Círculo Solidario (SLV)
14. FEM | Fundación entre Mujeres (NIC)
15. FUNDESYRAM | Fundación para el Desarrollo Socioeconómico y Restauración Ambiental (SLV)
16. FADCANIC | Fundación para la Autonomía y Desarrollo de la Costa Atlántica de Nicaragua (NIC)
17. FSM | Fundación Segundo Montes (SLV)
18. FUNDATIERRA | Fundación Tierra Nuestra (GTM)
19. ORMUSA | Organización de Mujeres Salvadoreñas por la Paz (SLV)
20. PSQ | Pastoral Social Diócesis de Quiché (GTM)
21. RED-RSP | Red de Reservas Silvestres Privadas de Nicaragua (NIC)
22. UDEFEGUA | Unidad de Protección a Defensoras y Defensores de Derechos Humanos – Guatemala (GTM)
23. UAM | Unión de Agricultores Minifundistas (GTM)

AUSTRIA



Head Office: Vienna
 Staff: **35**
 Advisors: **14**
 Financing projects: **13**
 Project funds: **3.4 Mio. €** (~ 26 %)

Projects in other countries are managed directly from Vienna.

Partner Organisations:

1. ADES | Associação de Promoção do Desenvolvimento Solidário e Sustentável (Brazil)
2. CPT | Comissão Pastoral da Terra (Brazil)
3. CIMI | Conselho Indigenista Missionário (Brazil)
4. Corporación Conciudadanía (Colombia)
5. Diócesis de Tarma (Peru)
6. Ethiopia Catholic Church Social and Development Coordination Office of Hawassa (Ethiopia)
7. SCORE | Ethiopian Catholic Church - Spiritan Community Outreach Ethiopia (Ethiopia)
8. FEPP | Fondo Ecuatoriano Populorum Progressio (Ecuador)
9. FOR Peace Presence (Colombia)
10. Fundación Nuestra Señora de las Mercedes (Colombia)
11. Fundatia Don Bosco (Moldovia)
12. F4K | Future For Kids (Rwanda)
13. HEfDA | Harmee Education for Development Association (Ethiopia)
14. Jesuítas Brasil (Brazil)
15. NEW VISION Veterinary Hospital (Rwanda)
16. OCMAL | Observatorio de Conflictos Mineros de América Latina (Europe)
17. Optima Fide Foundation (Moldovia)

OUR FOCUS

In the sectors
Human Rights & Civil Society and
Sustainable Livelihoods
 we focus on

GENDER
EQUALITY



CLIMATE
ACTION



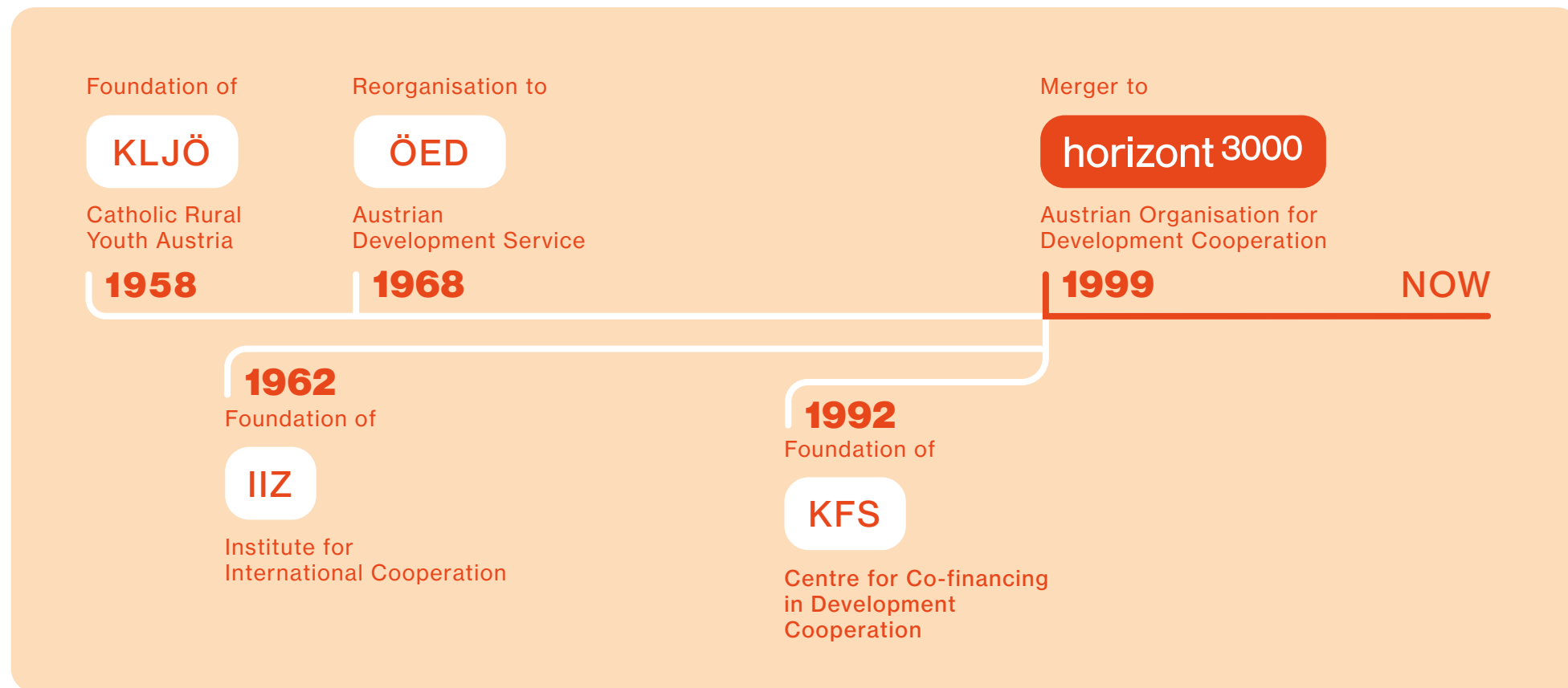
POLICY
DIALOGUE



horizont3000 is backed by eleven Austrian grassroots organisations of the Catholic Church with more than 300,000 members.



Where we come from



Where we are headed

VISION: *Buen vivir* for all: We strive for harmonious, collective development.

MISSION: We implement high-quality programmes and projects in cooperation with partner organisations mainly in countries of Africa and Latin America through our core instruments of co-financing, advisory and knowledge management.

We live our values:

PARTNERSHIP

SUSTAINABILITY

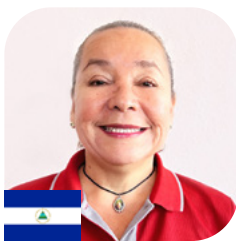
SOLIDARITY

RESPECT

EXPERTISE



Abbey Mukwaya



Adriana Toledo



Alexandre Wagner



Alice Bayer



Brigitte Schober



Carmen Xicara



Catherine Kawala



Christina Hoernicke



Elisabeth Schlöbinger



Erwin Eder



Eva Sofer-Scheibreithner



Friedbert Ottacher



Getachew Abera



Harriet Kipwola



Herbert Jarkovsky



Imelda Sajquim



Jubeda Nurmomade



Julio Reyes



Julius Kalulu



Karla Wagner



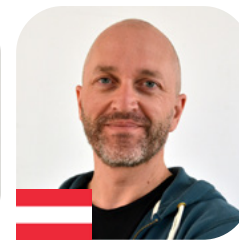
Katrin Jordan



Kenneth Massa



Kéwé Kane



Klaus Ebenhöf



Manuela Klepatsch



Margiory Parrales



Maria Eugernia Monge



Maria Novy



Martina Huber



Martina Luger



Martina Nagl



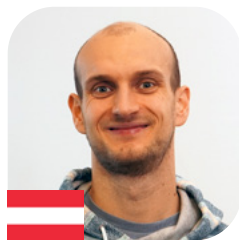
Maureen Obbayi



Sofia Castillo



Solomon Mbubi



Stefan Eckelbacher



Stephan Walker



Susan Kakayi



Susanne Ertl



Thierno Sarr



Thomas Vogel



Clara Siersch



Claudia Sprenger



Daniela Pfeffer



Diego Freudenthaler



Elfi Paller



Elijah Opili



Elisa Romero



Elisabeth Moder



Isaac Amuku



Isabella Kirchengast



Ismael Ndao



James Ssentamu



Jasmin El Shorra



Jasmin Thomas



Jeanneth Solis



Joel Chemusto



Lawrence Muhozi



Lawrence Nsubuga



Léo Comissar



Lilian Ahimbisibwe



Liliana Aragon



Linda Babirye



Linda Salvatierra



Lorna Nakiguli



Mauricio Saenz



Ndeye Gueye



Olga Morales



Patricia Nyasuna



Petra Navara



Rui Conquecene



Sabine Trimmel



Sharon Nambozo



Ulrike Bey



Wesley Erima



Wolfgang Zechner



Yolanda Rossman



Zuzana Rippová



Regional Office
East Africa
(Uganda)



Country Office
Mozambique



Head Office
(Austria)



Regional Office
Central America
(Nicaragua)



Country Office
Senegal



Office
Ethiopia

From policy to action

How our Environmental & Climate Policy drives environmentally friendly practices:

At horizon3000, we recognise the central role that environment, biodiversity and climate play in sustainable development and poverty reduction, as reflected in our Environmental & Climate Policy 2022-2030. The policy, which is based on an international and human rights approach, outlines guiding principles and commitments at institutional and programme level to promote environmental and climate action.

With this policy, we commit to environmental mainstreaming, ensuring that environmental responsibility is integrated into every aspect of our operations. This includes systematically implementing office management measures to reduce the environmental footprint of all our offices, and quantifying and publishing our environmental and climate impacts.

By setting clear guidelines, our Environmental & Climate Policy empowers regional and country offices to take ownership of their environmental impact. In the following section, we'll look at how the Regional Office East Africa has put these principles into practice.

Environmental &
Climate Policy
2022-2030



Going greener

Our Regional Office East Africa in Kampala has embarked on a journey to become a greener, more sustainable office. Led by the dedicated climate focal person, Sharon Nambozo, the journey began in November 2022 with a joint workshop that brought together the entire team. This raised staff awareness of environmental & climate issues and the team brainstormed effective ways to reduce the office's carbon footprint. The result? A comprehensive action plan with the following measures to be implemented throughout 2023:

- Green office guidelines for daily routines

- A kitchen garden was planted
- Waste separation was introduced to facilitate recycling
- Using cloth bags instead of plastic bags
- Green event guidelines were introduced
- An energy audit highlighted potential savings

In 2024, the office will install a solar system and a rainwater harvesting tank to further push its efforts to reduce its carbon footprint and improve resource use efficiency. This experience will be shared to inspire other regional and country offices to follow suit in implementing green office management practices.



Photo: Sharon Nambozo (right), environment focal person, leads a discussion with the team of the Regional Office East Africa

Carbon footprint

... at the Regional Office East Africa in Kampala

In order to track the impact of these measures and to identify further improvements for the future, the Regional Office East Africa conducted its first comprehensive audit of greenhouse gas emissions in 2023.

The results highlight the high impact of transport (fuel for cars), but also show that our food consumption has a significant carbon footprint.

Resource use	Emissions [t CO ₂ eq]	
Paper	0.4	1.2 %
Electricity	1.5	4.3 %
Water	0.1	0.3 %
Food & cooking	7.6	22.2 %
Office cars	24.7	72.0 %
Total	34.3	100 %

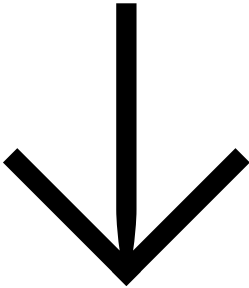
... in the Head Office in Vienna

Resource use	Emissions [t CO ₂ eq]	
Paper/Prints	0.8	0.3 %
Heating/Electricity	6.8	2.7 %
Website	3.1	1.2 %
Flights in total*	248.5	95.8 %
Total	259.2	100 %

* The Vienna head office manages all flights, including travel by regional and country office staff, advisors, and project partners. The data indicates that flights are the primary contributor to our CO₂ emissions.

Our contribution

As an important measure to reduce our climate footprint, we support projects of Klima-Kollekte, which are reducing CO₂ emissions by the same amount as the CO₂ emissions we are not able to avoid through our current operations.



Your contribution

Would you also like to reduce your carbon footprint through Klima-Kollekte? Get in touch with us!





Austria's Vice Chancellor Werner Kogler visiting our head office to learn about the impact of the advisory programme



At the 7. Lindau-Symposium we dealt with the topic: *Mission or Utopia: Decolonisation in Technical Assistance*



C. Hörnicke and I. Sajquim launching the new ADA-financed framework programme 23-26 with partner organisations in Guatemala



Lively attendance during a session at the biennial alumni meeting of former advisors, which took place in St. Virgil in Salzburg

THE YEAR IN PICTURES



Brian Isabirye, John Mbinda, Erwin Eder, Katja Kerschbaumer, John Baptist Odama and Solomon Mbubi at the Kick-off Meeting of the *Solar Pledge East Africa* in Kampala



Participants of partner organisations at the Policy Dialogue Conference in Kampala



Colleagues from the head office in Vienna took part at the Austrian demonstration for climate justice

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Check your knowledge like our colleague Elisabeth SchlöBinger from the head office in Vienna is doing.
In 2023, horizont3000 carried out 183 projects with its 94 partner organisations. How many people were approximately reached?

2.000

20.000

200.000

2.000.000

Correct answer: 2.000.000